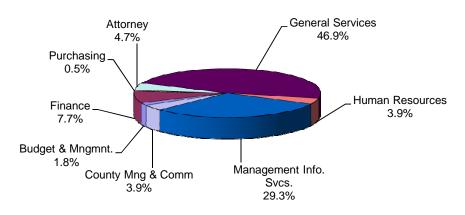
Administration & Support Service Area

FY 2013 Administration & Support County Dollars - \$27,626,403



OPERATING GOALS AND OBJECTIVES:

To provide a sound basis for all budgeting, accounting and financial reporting, and to maintain County facilities, technology and staffing procedures. This will be accomplished by:

- a. Maintaining the County's Aaa/AAA bond ratings (Moody's Investors Service, Standard & Poor's, Fitch Investors' Service).
- b. Maintaining a Fund Balance available for appropriation in the General Fund of at least 14-16% of the subsequent yr's budget.
- c. Annually updating projections of revenues, expenditures & fund balances for the next 5 years, & developing longer-range projections as appropriate.
- d. Annually updating the Capital Improvement Plan, which includes anticipated capital projects and related debt service and operating costs for the subsequent six years.
- e. Limit (as preferred by Commissioners) the growth in the annual operating budget to an amount which can be accommodated by growth in the tax base as well as other local, state & federal revenues, without a tax rate increase, whenever possible.
- f. Undertaking no major new programs, projects or expansion of services without substantial public support for both the services and the tax rate increase, if necessary, to support them.
- g. Maintaining aggressive safety & risk management programs to protect employees & minimize financial exposure to the County
- h. Regularly and professionally maintaining grounds, buildings and HVAC systems.
- i. Regularly and professionally maintaining computer systems and equipment.
- j. Effectively screening applications, and advertising for and filling vacant County positions.
- k. Evidence the quality of our Comprehensive Annual Financial Report and our Annual Budget by receiving the GFOA Certificate for Excellence in Financial Reporting and the Distinguished Budget Presentation Award.
- I. Providing expertise for advise in legal matters and proceedings affecting the County.
- m.To safeguard the financial position of the County through responsible use of debt for major capital projects. This will be accomplished by:

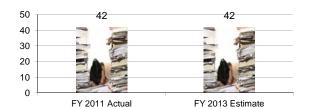
Adhering to a debt policy established by the Board of Commissioners limiting long-term debt to 15% net of applicable revenue for all of the annual appropriations and preparing projections of proposed future debt that are within that limitation.

Percent of long term debt service included for FY 12-13 net of dedicated revenue, is 14.2%. Debt projections for the future indicate the County will exceed this debt limitation if all proposed projects are funded with long term financing. Future discussions with the Commissioners will determine how and when these projects are financed.

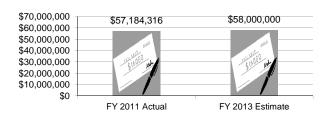
Appropriating funds for principal/interest requirements for general obligation bonds/installment purchases in the General Fund when due.

Administration & Support Service Area

Budget and Management - Projects Completed



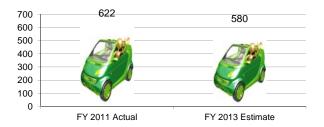
Finance Dollar Volume Paid by Check



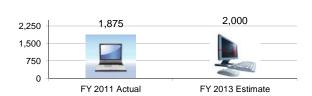
General Services - # of Facilities Maintained



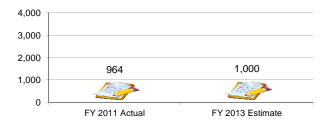
General Services - # of Assigned Vehicles Maintained



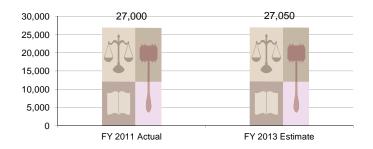
Management Information Svcs. - Personal Computer Work Orders



Purchasing - Purchase Orders & Contracts Written



Attorney -Legal Proceedings



Forsyth County Personnel By Administration & Support Service Area

	FY 10-11 Prior Year Actual	FY 11-12 Current Year Original Estimate		FY 12-13 Continuation Request Recommend		Adopted
Budget & Management Full	7	6	6	6	6	
Part	0	1	1	0	0	
Management Information Service	S					
Full	61	61	61	55	55	
Part	0	0	0	0	0	
Finance						
Full	22	22	22	23	22	
Part	0	0	0	0	0	
General Services						
Full	132	132	132	132	132	
Part	0	0	0	0	0	
Human Resources						
Full	10	10	10	10	10	
Part	0	0	0	0	0	
Attorney						
Full	13	13	13	13	13	
Part	0	0	0	0	0	
County Commissioners & Manag						
Full	6	6	6	6	6	
Part	1	1	1	1	1	
TOTAL SERVICE AREA - FT	251	250	250	245	244	
TOTAL SERVICE AREA - PT	1	2	2	1	1	

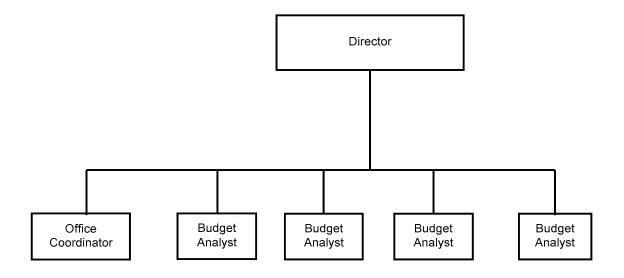
Budget and Management

FY 2013 deletes PT position administering JCPC Program. Shifted JCPC responsibilities to Youth Services.

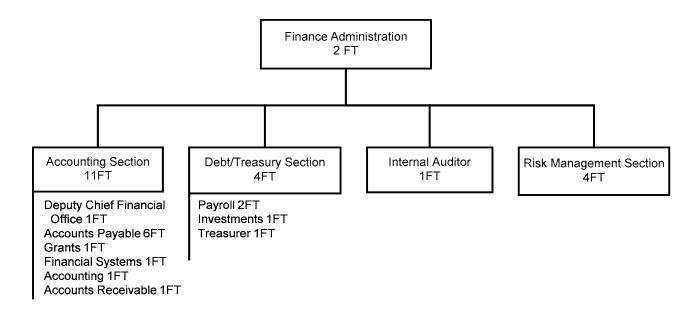
Management Information Services

FY 2013 deletes 2FT positions in Mail Room and Print Shop due to a reorganization. 4 additional FT positions eliminated: 2 in Programming and 2 in Client Services.

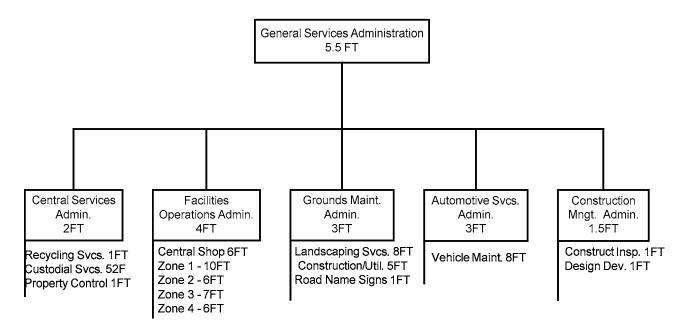
Budget & Management



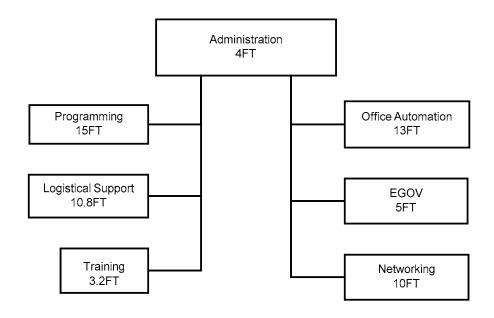
Finance Department



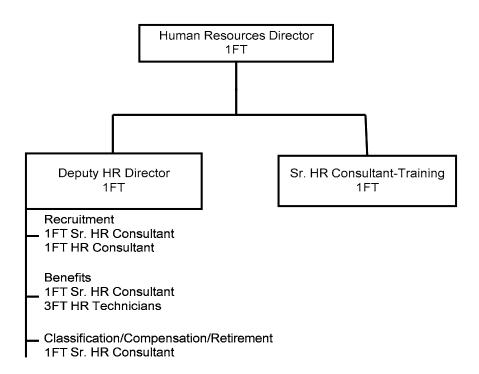
General Services Department



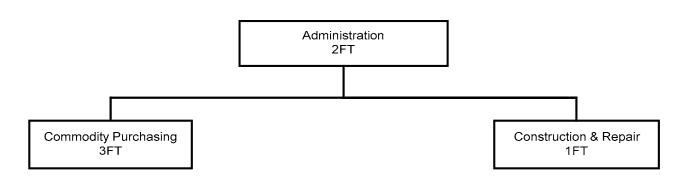
Management Information Services

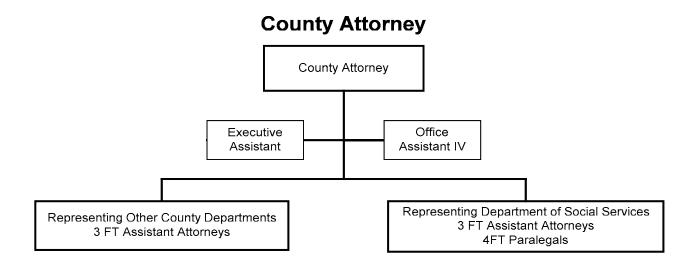


Human Resources Department

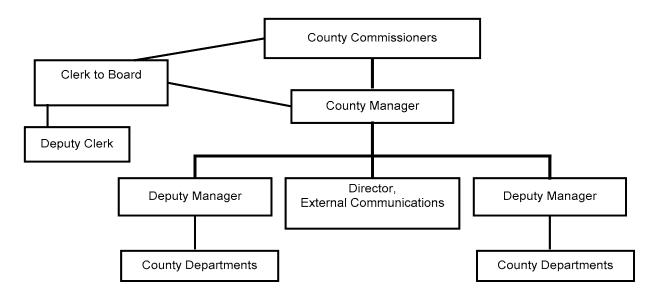


Purchasing Department





County Commissioners & Manager Department



Budget & Management

MISSION STATEMENT

To provide management analyses, problem solving assistance, and advice to County Commissioners, County Management, and operating departments in an effort to establish the optimal type and level of resources which the organization requires to fulfill its missions, goals, and objectives.

BUDGET HIGHLIGHTS

The Budget & Management Department's FY 13 Continuation Recommended budget reflects an \$18,811 or 3.6% increase over the Current Year Original budget. This increase is due primarily to the standard calculations for salaries, benefits, longevity, and increases in health/dental insurance.

Revenues in Budget & Management will decrease \$15,500 from the Current Year Original due to the administration of the Juvenile Crime Prevention Council (JCPC) being moved to Youth Services in FY 13. Distribution of JCPC grants is determined by the Juvenile Crime Prevention Council and is budgeted in the Special Appropriations budget.

PERFORMANCE MEASUR	ES					
		FY 2011		FY 2012		FY 2013
		ACTUAL		ESTIMATE		ESTIMATE
These measures relate to the Cou	unty goal: Provide a	sound basis for a	all budgeting, acc	counting and fin	ancial reporting, a	nd to maintain
County facilities, technology and	staffing procedures.					
Annual Budget Eval/Recomme	ended	Υ		Υ		Υ
Mid-Year Report Prepared		Υ		Υ		Υ
Projects Completed		42		51		42
GFOA Certificate Received		Υ		Υ		Υ
Level of Service Report Update	ted	Υ		Υ		Υ
Estimated Year End Expendite & Revenues Within 2% of Ac						
Expenditures	Juais	0.32%		1.5%		1.5%
Revenues		1.40%		1.5%		1.5%
PROGRAM SUMMARY						
	FY 10-11	FY 11-	-12		FY 12-13	
	Prior Year	Current	Year		Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Budget & Management	506,696	494,516	492,710	496,789	491,489	
JCPC Administration	17,644	500	9,428	0	0	
Total	<u>524,340</u>	<u>495,016</u>	<u>502,138</u>	<u>496,789</u>	<u>491,489</u>	

Budget & Management provides required analyses, negotiations, & document production for the creation of the annual budget; management analyses and advice to County Management on various activities; problem solving assistance to operating departments & County Management; monitoring of budget and budgetary control; & generation of monthly, mid-year and annual reports to the Manager and/or County Commissioners.

Budget & Management

	FY 10-11 Prior Year Actual	FY 11- Current ' Original			FY 12-13 Continuation Recommend	Adopted
EXPENDITURES						
Personal Services						
Salaries & Wages	395,499	365,860	375,561	368,947	368,947	
Employee Benefits	111,889	100,814	109,618	105,098	105,098	
Total Personal Services	507,388	466,674	485,179	474,045	474,045	
Operating Expenditures						
Professional Fees	4,635	650	635	650	650	
_					ee to submit docur	ment to GFOA.
Rent	110	120	120	120	120	
Other Purchased Services	1,844	16,000	2,600	11,000	6,000	
				Insura	nce premiums, cor	ntractual study.
Training & Conference	7,667	6,700	8,766	6,700	6,500	
0 10 "	0.005				Leadership Acader	ny application.
General Supplies	2,235	2,600	3,948	2,000	1,900	
Operating Supplies	0	0	404	0	0	
Other Operating Costs	461	2,272	486	2,274	2,274	
Total Onevation France	40.050	20.242	46.050		nce claims, membe	rships & dues.
Total Operating Exps.	16,952	28,342	16,959	22,744	17,444	
Total Expenditures	<u>524,340</u>	<u>495,016</u>	<u>502,138</u>	<u>496,789</u>	<u>491,489</u>	
Cost-Sharing Expenses Contra-Expenses	38,518 0	45,364 0	38,450 0	44,094 0	44,094 0	
REVENUES	<u>15,500</u>	<u>15,500</u>	<u>15,500</u>	<u>o</u>	<u>0</u>	
Positions:FT/PT	7/0	6/1	6/1	6/0	6/0	

Management Information Services

MISSION STATEMENT

To further the goals of Forsyth County Government by providing an environment in which staff can deliver customer friendly services effectively and within budget.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget for MIS reflects a net County dollar increase of 7.3% or \$572,216. This includes \$500,000 for PC replacement, \$219,700 for Capital Equipment replacements, and \$228,000 for software upgrades to begin the transition to Windows 7, as the current operating system for most County computers will no longer be supported after April 2014.

Also included in this budget is a consolidation of the Print Shop and Mail Services. This consolidation will result in less printing throughout the County and the elimination of two positions.

In addition to these two positions, four other positions in Programming and Client Services are being eliminated as well.

PERFORMANCE MEASURES			
	FY 2011	FY 2012	FY 2013
	<u>ACTUAL</u>	ESTIMATE	ESTIMATE
These measures relate to the County goal: Provi	ide a sound basis for all budg	eting, accounting and financial repo	rting, and to maintain
County facilities, technology and staffing procedu	ires.		
Personal Computer Work Orders	1,875	2,000	2,000
# of County Employees Trained	740	825	1,050
Maintain Network Uptime	99.9%	99.9%	99.9%
# of Desktops, Laptops, Tablets	2,000	2,000	2,000
Central Data Storage (In Terabytes)	168.0	168.0	192.0
PROGRAM SUMMARY			

FROGRAM SUMMAR I							
	FY 10-11	FY 11	-12		FY 12-13		
	Prior Year	Current	Current Year		Continuation		
	Actual	Original	Estimate	Request	Recommend	Adopted	
Administration	929,596	999,636	963,002	1,164,151	1,110,200		
Operations	971,251	1,211,578	1,326,047	3,310,450	1,869,900		
Programming	1,287,414	1,276,804	1,227,588	1,272,812	1,131,768		
Client Services	1,319,895	1,264,539	1,256,557	1,289,992	1,092,129		
Logistical Support	1,389,687	1,323,934	1,367,883	1,424,573	1,359,323		
Networking	1,554,694	1,602,574	1,432,523	1,699,602	1,682,178		
Training Center	123,958	151,372	122,970	156,275	154,705		
Total	<u>7,576,495</u>	7,830,437	7,696,570	10,317,855	8,400,203		

Operations provides mass printing services, IT supplies and related services for centralized Computer Room.

Programming provides analysis and programming for County Departments, including GIS.

E-Gov develops and maintains the County's Internet content and online services, and County's intranet (FCNET).

Client Services deploys & provides a secure, stable, & flexible environment for PC's, peripherals, telephones & telephony services, & provides first line customer response to technical service disruptions.

Logistical Support administers the Print Shop, Mail Services and Copier Management & Training Center. Provides review/analysis/recommendation for new construction & facilities up fit related to IT services.

Networking oversees the operation of Local Area Network and Wide Area Network infrastructures as well as departmental file servers, application servers, database servers and e-mail services.

Training provides computer training to County employees and Helpdesk services.

Management Information Services

	FY 10-11 Prior Year Actual	FY 11 Current Original			FY 12-13 Continuation Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	3,601,700	3,649,985	3,504,701	3,583,724	3,348,558	
Employee Benefits	1,066,214	1,066,456	1,094,359	1,072,763	994,730	
Total Personal Services	4,667,914	4,716,441	4,599,060	4,656,487	4,343,288	
Operating Expenditures						
Maintenance Service	385,672	463,012	380,300	652,830	615,830	
Б	0.40.700					nputer equipment.
Rent	242,789	157,388	152,500	168,203	168,203	
Construction Commisses	44.404	45.000	40.000			rental agreement.
Construction Services	11,124	15,000	10,000	30,000	30,000	Miring projects
Other Purchased Services	1,095,210	1,079,050	1,146,950	1,532,450	1,397,750	Wiring projects. data line charges.
Training & Conference	33,223	31,400	20,550	76,583	25,619	uata iirie criarges.
Training & Contenence	33,223	31,400	20,550	70,303		personal mileage.
General Supplies	599,043	751,020	739,760	1,252,127	1,067,550	nt, repair supplies.
Operating Supplies	469,181	443,850	490,075	554,660	433,410	п, горин заррноз.
operating Supplies	100,101	110,000				omputer supplies.
Other Operating Costs	12,768	19,276	10,375	19,815	18,853	ompater cappines.
. 3						insurance claims.
Total Operating Exps.	2,849,010	2,959,996	2,950,510	4,286,668	3,757,215	
Contingency	0	0	0	80,000	80,000	
Capital Outlay	59,571	154,000	147,000	1,294,700	219,700	
		Soft	ware, server repl	lacements and e	equipment for Cou	unty departments.
Total Expenditures	<u>7,576,495</u>	<u>7,830,437</u>	<u>7,696,570</u>	<u>10,317,855</u>	<u>8,400,203</u>	
Cost-Sharing Expenses	454,238	464,448	476,948	462,099	462,099	
Contra-Expenses	(2,817,951)	(2,927,977)	(2,754,668)	(2,659,031)	(2,651,797)	
<u>REVENUES</u>	<u>28,353</u>	<u>21,200</u>	<u>23,275</u>	<u>18,750</u>	<u>18,750</u>	
Positions:FT/PT	61/0	61/0	61/0	55/0	55/0	

Finance

MISSION STATEMENT

To preserve, enhance and provide accountability for the County's financial resources.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget for Finance has a net County dollar increase of 5.1% (\$103,501) from the FY 12 Current Year Original budget.

The increase is due to a 1.4% (\$23,242) increase in personal services costs and a 17.9% (\$80,259) increase in operating expenditures. The increase in personal services costs is due to an increase in both salaries and benefits for employees. The increase in operating expenditures is due entirely to an increase in bank service charges. These charges have increased 63.2% (\$60,000) due to Wells Fargo passing on FDIC charges to the County, that were previously absorbed by the bank and due to a change in safekeeping best practices; the County has changed banks for safekeeping, resulting in an increase for that service as well. The other increase in operating expenditures is due to an increase in the maintenance contract for the County's budget and financial system.

DEDECORMANCE MEASURES							
PERFORMANCE MEASURES	EV 0044	EV 2012	EV 0040				
	FY 2011	FY 2012	FY 2013				
	<u>ACTUAL</u>	<u>ESTIMATE</u>	<u>ESTIMATE</u>				
These measures relate to the County goal: Provide a sound basis for all budgeting, accounting and financial reporting, and to maintain							
County facilities, technology and staffing procedures.							
Disbursements through Accounts Payable							
# Check Payments	28,014	26,100	25,500				
Dollar volume paid by check	\$57,184,316	\$58,917,800	\$58,000,000				
# Direct deposit payments	4,927	5,400	5,800				
Dollar volume direct deposit payments	36,318,684	\$47,585,300	\$50,000,000				
Treasury - # Wire/Direct Deposit Payments	2,794	4,128	4,300				
Payroll - # Direct Deposit Payments	58,700	58,600	58,650				
Non-Bond Investment Portfolio Earnings (All Fds)	\$722,308	\$604,978	\$569,171				
Audits Performed							
Audits	2	5	3				
Follow-ups	2	2	2				
Special Projects	4	1	1				
PROGRAM SUMMARY							
FY 10-11	FY 11-12	FY 12	2-13				
Prior Year	Current Year	Continu	ation				

TROCKAM COMMAKT	FY 10-11 Prior Year	FY 11 Current		FY 12-13 Continuation		
	Actual	Original	Estimate	Request	Recommend	Adopted
Finance	1,956,101	2,079,229	2,121,432	2,244,227	2,182,730	

Finance provides general accounting, payroll, disbursing, cash forecasting, investing, debt management and bond issuance, budgetary control, grant accounting and compliance, record retention, financial systems analysis, and fixed asset accounting services; monthly, quarterly, mid-year, and annual reports to the Manager and/or Board of County Commissioners; financial advice to the Manager & departments/agencies. Finance also provides County Management with appraisals, analyses, recommendations and pertinent comments concerning the review of various County activities. The Department's Risk Management Section identifies and controls the risk of accidental loss to which the County and participating local agencies are exposed & arranges appropriate funding mechanism for covered losses. Finance supports the Tourism Development Authority.

	FY 10-11	FY 11-				
	Prior Year Actual	Current Original	Year Estimate		Continuation Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	1,238,714	1,246,038	1,239,828	1,308,509	1,264,101	
Employee Benefits	382,748	384,956	403,891	406,828	390,135	
Total Personal Services	1,621,462	1,630,994	1,643,719	1,715,337	1,654,236	
Operating Expenditures						
Professional Fees	123,383	162,500	162,500	162,500	162,500	
					udy, arbitrage reb	ate/tax services.
Maintenance Service	0	2,500	0	2,500	2,500	
Rent	70	0	5	0	0	
Other Purchased Services	165,298	213,250	256,492	293,950	293,950	
		•	•		ank service, insu	rance premiums.
Training & Conference	24,570	36,425	29,612	36,425	36,425	
0		-			other specialized	training for staff.
General Supplies	17,615	19,000	18,018	19,000	19,000	amall aguinmant
Operating Supplies	539	6,000	5,000	6,000	& subscriptions, s 6,000	sman equipment.
Operating Supplies	339	•	•	,	r risk managemei	nt safety training
Other Operating Costs	3,164	8,560	6,086	8,515	8,119	
Total Operating Exps.	334,639	448,235	477,713	Insura 528,890	nce claims, mem 528,494	berships & dues.
Total Expenditures	<u>1,956,101</u>	<u>2,079,229</u>	<u>2,121,432</u>	<u>2,244,227</u>	<u>2,182,730</u>	
Cost-Sharing Expenses	191,025	187,653	190,282	171,795	171,795	
Contra-Expenses	0	0	0	0	0	
REVENUES	<u>141,722</u>	<u>49,700</u>	<u>342,152</u>	<u>49,700</u>	<u>49,700</u>	
	_	-	-		_	
Positions:FT/PT	22/0	22/0	22/0	23/0	22/0	

General Services

MISSION STATEMENT

To provide quality management of the County's Facility, Fleet and land assets in support of County, State Court and CenterPoint Human Services Departments in a manner consistent with the goals of Forsyth County.

BUDGET HIGHLIGHTS

The Continuation Recommended budget for FY 13 reflects a 2.4% or \$285,652 increase in net County dollars over FY 12. The Recommended budget focuses on keeping the department operating at its current service level while minimizing County costs. However, the bulk of this increase is in Emergency and Non-emergency vehicle replacement.

The Continuation Recommended budget includes \$1,000,000 for emergency vehicles and \$100,000 for Non-emergency vehicles. While this amount is less than the department requested and will prohibit the department from replacing all eligible vehicles in FY 13, it is still a \$144,434 increase over FY 12.

In addition to the recommended budget, the department has requested \$882,826 for contracted building improvements that will be part of a separate Capital Maintenance Project Ordinance. This will not be funded out of the General Fund.

PERFORMANCE MEASURES			
	FY 2011	FY 2012	FY 2013
	<u>ACTUAL</u>	ESTIMATE	ESTIMATE
These measures relate to the County goal:	Provide a sound basis for all but	udgeting, accounting and financia	I reporting, and tc
maintain County facilities, technology and s	taffing procedures.		
# Facilities - Active	49	46	38
Square Footage - Active	1,853,678	1,827,073	2,257,302
Square Footage - Vacant	488,696	488,696	488,696
Road Name Signs	252	250	250
Assigned Fleet Vehicles*	622	585	580
*Does not include vehicles for CenterPoil	nt.		

PROGRAM SUMMARY

	FY 10-11 Prior Year				FY 12-13 Continuation		
	Actual	Original	Estimate	Request	Recommend	Adopted	
Administration	1,396,884	1,520,561	1,457,688	1,578,051	1,568,086		
Automotive Services	4,221,322	3,881,370	3,839,016	5,026,901	4,062,208		
Central Services	2,104,766	2,111,015	1,994,295	2,133,953	2,125,647		
Construction Management	250,863	255,314	234,052	233,442	232,111		
Facilities Operations	2,003,862	2,076,425	2,032,611	2,061,681	2,039,420		
Grounds Maintenance	920,834	933,828	922,272	998,890	964,809		
Facility Expenses	1,999,099	2,062,166	1,847,276	2,030,750	1,968,950		
Total	12,897,630	12,840,679	12,327,210	14,063,668	12,961,231		

Construction Management oversees the planning, design and construction of new and renovated County facilities; administers the County's Facilities Renewal Program.

Facilities Operations maintains heating, air conditioning, refrigeration, plumbing, electrical, electronics, elevators, roof systems and life safety systems for all County facilities.

Central Services provides custodial services for all County facilities; property control; warehousing; surplus property disposal and the Recycling Program.

Automotive Services maintains the County's fleet, purchases new vehicles and conducts the auction for surplused vehicles **Grounds Maintenance** maintains the grounds, landscaping & parking lots for all County facilities and parks, constructs & maintains various outdoor structures, provides & installs replacement street signs in the unincorporated area & maintains watershed dams

	FY 10-11 Prior Year Actual	FY 11 Current Original		Request	FY 12-13 Continuation Recommend	Adopted
EXPENDITURES Personal Services	4 000 075	4 400 504	0.077.047	4 400 544	4 400 544	
Salaries & Wages	4,030,375	4,133,524	3,977,647	4,190,541	4,190,541	
Employee Benefits	1,649,506	1,710,454	1,677,396	1,747,836	1,724,827	
Board Compensation	0	0	900	900	900	
Total Personal Services	5,679,881	5,843,978	5,655,943	5,939,277	5,916,268	
Operating Expenditures						
Professional Fees	796,213	830,150	829,950	805,000	805,000	
Maintenance Service	634,816	491,341	606,333	665,610	595,360	engineering fees.
Rent	561,578	599,500	Janitorial se 578,512	ervices, building 569,500	and mechanical 565,000	systems projects.
	Includes Pa	arole, Probation &	Community Ser	rvice lease; juro	r parking, Public I	Defender's Office.
Utility Services	55,849	51,800	49,075	53,300	53,300	
Canatauration Comitoes	420,000	FF 000			=	& sewer services.
Construction Services	136,809	55,000	45,730	0	0	pital Repair Plan.
Other Purchased Services	163,795	330,050	304,099	378,026	376,076	ркат керап тап.
	Insurance premiums,					tenance services.
Training & Conference	5,114	5,850	5,329	7,950	7,150	
General Supplies	550,764	523,750	520,464	609,955	570,380	
		Jai	nitorial & mainter	nance repair su	oplies; small equip	oment purchases.
Energy	2,042,217	2,599,725	2,157,290	2,415,350	2,386,100	
Operating Supplies	498,809	465,700	426,820	510,550	Electricity, natu 479,050	ral gas, gasoline.
Operating Supplies	+30,003	403,700				r, repair supplies.
Other Operating Costs	72,719	88,269	75,935	84,205	74,852	
						nberships & dues.
Total Operating Exps.	5,518,683	6,041,135	5,599,537	6,099,446	5,912,268	
Capital Outlay	1,699,066	955,566	1,071,730	2,024,945	1,132,695	
Total Expenditures	12,897,630	12,840,679	12,327,210	14,063,668	12,961,231	
Cost-Sharing Expenses	3,475,897	2,830,463	2,639,611	1,184,574	1,184,674	
Contra-Expenses	(9,077,824)	(9,662,076)	(9,035,572)	(7,411,444)	(7,411,444)	
REVENUES	<u>1,046,764</u>	<u>1,146,700</u>	<u>1.053.051</u>	<u>1,021,600</u>	<u>981,600</u>	
Positions: FT/PT	132/0	132/0	132/0	132/0	132/0	

Human Resources

MISSION STATEMENT

To provide Forsyth County Departments with services in recruitment/selection, classification pay, benefits administration, records maintenance, and training/internal communications.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget reflects a net County increase of 1.7% or \$18,292. The increase is primarily due to the standard increase for personnel (i.e. salaries, benefits, etc.), and due to the annual maintenance cost for NEOGOV (the new HR hiring automation system), which was implemented in FY 12.

PERFORMANCE MEASURES						
		FY 2011		FY 2012		FY 2013
		ACTUAL		ESTIMATE		ESTIMATE
County goal: Provide a sound basis	for all budgeting,	accounting and f	inancial reporting	g, and to mainta	ain County facilities	, technology
and staffing procedures.						
Turneyer 9/ By Carries Area						
Turnover % By Service Area Administration & Support		6.10%		8.53%		7.80%
Community & Economic Develop.		0.00%		0.00%		0.00%
Culture & Recreation		12.97%		9.65%		10.00%
Education		6.67%		0.00%		0.00%
		0.00%		5.00%		5.00%
Environmental Management General Government		7.41%		3.88%		2.60%
Health		16.80%		10.97%		11.10%
Public Safety		8.34%		9.71%		9.50%
Social Services		9.44%		9.03%		9.60%
Total Turnover %		9.58%		9.25%		9.10%
Sick Leave Utilization		3.41%		3.49%		3.22%
			(YTI	D as of 3/30/12)		
PROGRAM SUMMARY						
	FY 10-11	FY 11	-12		FY 12-13	
	Prior Year	Current	Year		Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
Personnel Management	1,024,915	1,054,456	1,051,621	1,103,873	1,072,248	
In-Service Training	12,952	13,490	10,350	14,000	13,990	
III-OGIVICE ITAIIIIIII	12,332	13,430	10,330	14,000	13,330	
Total	1,037,867	1,067,946	<u>1,061,971</u>	1,117,873	1,086,238	

Personnel Management provides screening of all applicants; conducts 3-10 interviews for every opening; works with departments in selecting top candidates; solicits salary survey information from over 30 organizations; administers programs and advises employees on Health, Dental and Life Insurance, deferred compensation, retirement, sick and annual leave and holidays, service awards program; and maintains employee & position control records.

In-Service Training provides a comprehensive training program for supervisors and department heads. Provides training for employees on subjects such as Performance Appraisal, Interviewing Skills, Effective Writing, Stress Management, Working styles; and provides facilitation skills to County departments.

	FY 10-11	FY 11-			FY 12-13	
	Prior Year Actual	Current Original	Year Estimate		Continuation Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	564,549	568,444	578,787	580,731	580,731	
Employee Benefits	303,845	306,050	300,844	321,668	310,203	mont ovnonoo
Total Personal Services	868,394	874,494	879,631	902,399	Includes unemployn 890,934	nent expenses.
Operating Expenditures						
Professional Fees	49,015	45,700	43,000	48,000	48,000	
Contracts for the County	y's Employee Ass	istance Program;	pre-employmen	t drug screens,	psychological exar	ns & physicals.
Maintenance Service	0	150	0	150	0	
Rent	350	950	670	950	950	
Other Purchased Services	48,525	74,500	70,800	76,800	76,800	
Insurance premiums					=	ration contract.
Training & Conference	11,123	13,550	11,268	12,200	12,200	
General Supplies	7,057	6,750	7,162	8,400	8,400 equipment; books &	. subscriptions
Operating Supplies	32,213	27,800	28,200	24,900	24,900	с зарасприона.
operating eapphon	02,210	27,000	20,200	2 1,000		service awards.
Other Operating Costs	21,190	24,052	21,240	44,074	24,054	
					nbership & dues; ins	surance claims.
Total Operating Exps.	169,473	193,452	182,340	215,474	195,304	
Total Expenditures	<u>1,037,867</u>	<u>1,067,946</u>	<u>1,061,971</u>	<u>1,117,873</u>	<u>1,086,238</u>	
Cost-Sharing Expenses	131,956	158,434	158,389	159,245	159,245	
<u>REVENUES</u>	<u>2,075</u>	<u>0</u>	<u>125</u>	<u>0</u>	<u>0</u>	
		_	_	-	_	
Positions:FT/PT	10/0	10/0	10/0	10/0	10/0	

Purchasing

MISSION STATEMENT

To provide centralized procurement service for the City of Winston-Salem, the County of Forsyth, the City/County Utilities Commission and the Winston-Salem Transit Authority.

BUDGET HIGHLIGHTS

County Share

The County's share of the Purchasing Department's FY 13 budget will increase by \$49,730, or 51.1%. The reason for the increase is primarily due to an updated percentage share of expenses.

The County's percentage share has increased from 22.49% to 38.23%. This percentage is calculated through analysis of management reports that include data concerning purchase order activity, dollar volume of purchases, & administrative time spent on each jurisdiction from the most recently completed fiscal year (FY 11). The County has utilized Purchasing more in recent years; therefore the County's percentage share has increased as expected.

The difference between the Requested and Continuation Recommended budget is due to the City's budget process. The City's budget is still being reviewed by City Management and City Council and as such will potentially be increased or decreased. The County budget has placed funds in General Contingency in the event the City budget is adopted at their requested level.

Purchasing is a joint City/County department administered by the City of Winston-Salem; therefore position numbers are not reflected in the County's budget.

PERFORMANCE MEASURES	S					
		FY 2011		FY 2012		FY 2013
		ACTUAL		ESTIMATE		ESTIMATE
County goal: Provide a sound basis and staffing procedures.	s for all budgeting, a	accounting and fi	nancial reporting	g, and to maintain	County facilities	, technology
Number of purchase orders and	contracts					
per Purchasing position		964		1,000		1,000
Total number of purchase order	s and					
contracts written		2,891		3,000		3,000
Number of minority and women	-owned					
business enterprises pre-bid c	onferences					
conducted		30		20		20
PROGRAM SUMMARY						
	FY 10-11	FY 11-	-12		FY 12-13	
	Prior Year	Current	Year	Co	ontinuation	
	Actual	Original	Estimate	Request Re	ecommend	Adopted
Purchasing	396,829	395,390	395,390	405,220	402,720	

Purchasing procures equipment and supplies for the City & the County; prepares formal construction contract bids and equipment bids as required by law; prepares informal construction and equipment contracts; holds pre-bid conferences.

97,410

97,410

149,640

147,140

86,730

Purchasing

	FY 10-11 Prior Year	FY 11 Current			FY 12-13 Continuation	
	Actual	Original	Estimate	Request	Recommend	Adopted
EXPENDITURES						
Payments T/O Agencies	86,730	97,410	97,410	149,640	147,140	
Total Expenditures	<u>86,730</u>	<u>97,410</u>	<u>97,410</u>	<u>149,640</u>	<u>147,140</u>	
<u>REVENUES</u>						
City/Other	310,099	297,980	297,980	255,580	255,580	
County	86,730	97,410	97,410	149,640	147,140	
Total Revenues	<u>396,829</u>	<u>395,390</u>	<u>395,390</u>	405,220	402,720	

Attorney

MISSION STATEMENT

To protect and preserve the interests of Forsyth County Government through the initiation and defense of legal proceedings, and the successful conclusion of these proceedings, to provide accurate legal advice upon which decisions can be made by the Board and County Departments.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget for the Attorney's Office reflects a net increase of \$27,764 or 2% increase over the FY 12 Current Year Original Budget.

The increase is primarily due to an increase in Personal Services for the annualization of performance and an increase in benefit costs.

PERFORMANCE MEASURES			
	FY 2011	FY 2012	FY 2013
	<u>ACTUAL</u>	<u>ESTIMATE</u>	<u>ESTIMATE</u>
These measures relate to the County goal: Provide County facilities, technology and staffing procedure.	ŭ	eting, accounting and financial report	ing, and to maintain
Legal Proceedings	27,000	27,250	27,050
Advice and Opinions	19,000	19,500	20,000
Legal Documents	77,000	77,500	78,000

PROGRAM SUMMARY	FY 10-11 Prior Year	FY 11-12 Current Year		FY 12-13 Continuation		
	Actual	Original	Estimate	Request	Recommend	Adopted
Attorney	659,158	683,202	680,065	702,790	702,790	
Attorney - Social Services	603,950	589,019	600,064	590,728	590,617	
Total	<u>1,263,108</u>	1,272,221	1,280,129	1,293,518	1,293,407	

Attorney represents County to protect its interests through the initiation, defense, and conclusion of legal proceedings including lawsuit, administrative proceedings, and claims; provides advice to Board of Commissioners, County departments & agencies about legal matters; prepares & reviews legal documents such as contracts, ordinances, resolutions, legislation and notices.

Attorney - Social Services provides legal services to the Department of Social Services for child welfare and child support cases.

	FY 10-11 Prior Year Actual	FY 11 Current Original			FY 12-13 Continuation Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	956,466	954,893	958,251	971,221	971,221	
Employee Benefits	271,421	266,745	278,493	269,581	269,581	
Total Personal Services	1,227,887	1,221,638	1,236,744	1,240,802	1,240,802	
Operating Expenditures						
Professional Fees	0	4,000	4,000	4,000	4,000	
Maintenance Service	127	60	60	60	60	·
Rent	2,710	4,320	4,320	4,320	4,320	quipment repair.
Other Durches and Comisses	0.040	40.040	40.040		rental, parking for	DSS Attorneys.
Other Purchased Services	8,010	10,810	10,810	12,074 miums, online la	12,074 nw references and	l music licenses
Training & Conference	8,962	11,419	9,579	11,919	11,808	madio modridos.
Conoral Cumpling	10 510	0.740	0.070		sonal mileage and	d required travel.
General Supplies	10,512	8,713	9,070 Office s	9,080 supplies, books	9,080 & subscriptions, s	mall equipment.
Operating Supplies	65	148	148	148	148	
Other Operating Costs	4,835	11,113	5,398	11,115	11,115	
7.40 # 7					al & court costs, ir	nsurance claims.
Total Operating Exps.	35,221	50,583	43,385	52,716	52,605	
Total Expenditures	<u>1,263,108</u>	<u>1,272,221</u>	<u>1,280,129</u>	<u>1,293,518</u>	<u>1,293,407</u>	
Cost-Sharing Expenses	41,229	46,743	36,067	36,871	36,808	
Contra-Expenses	(587,219)	(593,171)	0 Socia	0 al Services' Atto	0 rneys and Parale	nal charge back
			Gook	ar dervices And	meys and r araics	gar charge back.
<u>REVENUES</u>	<u>48</u>	<u>0</u>	<u>48</u>	<u>o</u>	<u>0</u>	
Positions:FT/PT	13/0	13/0	13/0	13/0	13/0	

County Commissioners & Manager

MISSION STATEMENT

To provide legislative and policy leadership for County Government. To supervise and direct the administration of all County Departments, Boards, Commissions and Agencies under the general control of the Board of County Commissioners.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget reflects an increase of \$11,481 (1%) over the FY 12 Current Year Original budget. The primary driver of the increase (\$6,083) is in Personal Services based on standard calculations for employee salaries, longevity, and benefits.

The Operating Supplies Account is increasing by \$5,000 to purchase signs for historical landmarks in the County.

PROGRAM SUMMARY

County goal: Provide a sound basis for all budgeting, accounting and financial reporting, and to maintain county facilities, technology and staffing procedures.

	FY 10-11 Prior Year				FY 12-13 Continuation		
	Actual	Original	Estimate	Request	Recommend	Adopted	
County Comm. & Manager	1,009,542	1,057,880	1,107,777	1,063,965	1,063,965		

County Commissioners & Manager: Board sets policy; Manager executes policy and is responsible for the direction and supervision of all departments under the Board's general control; Manager's staff assists in these functions; Clerk is in Manager's Office and responds to informational and administrative needs of Board and Manager.

County Commissioners & Manager

	FY 10-11 Prior Year	FY 11-12 Current Year			FY 12-13 Continuation	
	Actual	Original	Estimate		Recommend	Adopted
EXPENDITURES Personal Services						
Salaries & Wages	726,479	752,273	766,389	767,918	767,918	
Employee Benefits	188,912	168,779	206,962	159,217	159,217	
Total Personal Services	915,391	921,052	973,351	927,135	927,135	
Operating Expenditures			0.000			
Professional Fees	0	3,000	3,000	3,000	3,000	
Maintenance Service	0	300	0	300	300	
Rent	85	150	150	150	150	
Other Purchased Services	28,438	39,050	39,050	39,050	39,050	
Training & Conference	36,028	49,400	49,400	49,400	49,400	urance premiums.
General Supplies	24,718	31,404	31,404	31,404	31,404	
Operating Supplies	2,020	4,210	Office s 4,210	supplies, books 4,210	& subscriptions, 4,210	small equipment.
Other Operating Costs	2,862	9,314	7,212	9,316	9,316	
-						Insurance claims.
Total Operating Exps.	94,151	136,828	134,426	136,830	136,830	
Total Expenditures	<u>1,009,542</u>	<u>1,057,880</u>	<u>1,107,777</u>	<u>1,063,965</u>	<u>1,063,965</u>	
Cost-Sharing Expenses Contra-Expenses	92,316 0	112,746 0	112,706 0	112,746 0	112,746 0	
·						
REVENUES	<u>90</u>	<u>o</u>	<u>o</u>	<u>o</u>	<u>o</u>	
Positions:FT/PT	6/1	6/1	6/1	6/1	6/1	

MISSION STATEMENT

To meet the legal requirement that the full amount of debt from bonds and installment purchases is included in the County's annual budget.

BUDGET HIGHLIGHTS

The FY 13 Continuation Recommended budget reflects a net \$1,592,213., or 3.1% increase from the FY 12 Original budget. The increase is directly related to new debt coming on that is not offset with revenue. In FY 2013, additional Limited Obligation Bonds for the new Sheriff Administration building will be issued as well as the remaining \$5 million of General Obligation Debt passed by the voters for Forsyth Technical Community College. Also contributing to the increase is the projected first year cost of issuing approximately \$13.5 million of 2/3rds bonds for various purposes.

Due to changes at the State regarding the allocation of Education Lottery funds, the County will receive approximately \$3.7 million in lottery revenue for FY 13. If the State used the statutory allocation, the County should almost \$6.5 million. The County applies its share of Education Lottery funds to School-related debt. Because of lower projected lottery revenue, the Recommended budget includes an additional \$4,200,400 in Education Debt Leveling Plan funds to cover the debt payments for Community College and as well as a portions of various School-related debt from the 2006 and 2008 Bond refenda. In essence, current year property tax collections for EDLP are inadequate for the Education Debt.

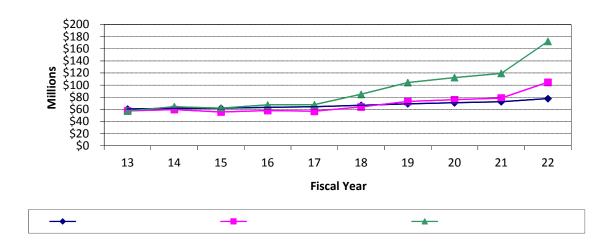
PROGRAM SUMMARY							
		FY 10-11	FY 11	-12		FY 12-13	
		Prior Year	Current	Year		Continuation	
		Actual	<u>Original</u>	Estimate	Request	Recommend	Adopted
General Obligation Bonds		41,611,177	53,211,876	52,166,419	53,360,457	53,360,457	
Non-General Obligation De	bt	833,413	405,848	405,848	808,337	808,337	
Installment Purchase Contr	acts	9,835,741	9,658,335	9,623,481	9,991,142	9,991,142	
Total		52,280,331	63,276,059	62,195,748	64,159,936	64,159,936	
Debt By Service Area:							
	<u>12-13%</u>						
Animal Control	0.4%	364,917	361,536	361,536	244,395	244,395	
Emergency Communication	0.8%	580,113	577,060	577,034	496,929	496,929	
EMS	0.0%	67,003	30,794	30,794	30,414	30,414	
Sheriff Administration	3.2%	2,432,174	1,705,225	1,705,196	2,064,763	2,064,763	
Jail	0.4%	2,419,403	302,289	302,289	272,177	272,177	
Courts	0.4%	477,269	477,298	477,218	254,654	254,654	
Total Public Safety	5.2%	6,340,879	3,454,202	3,454,067	3,363,332	3,363,332	
Health	0.1%	167,290	85,062	85,062	83,993	83,993	
Social Services	2.7%	1,584,338	1,593,860	1,584,858	1,747,966	1,747,966	
Youth Services	0.0%	46,836	46,405	46,405	31,445	31,445	
Total Health/Social Svcs	2.9%	1,798,464	1,725,327	1,716,325	1,863,404	1,863,404	
Forsyth Tech	7.1%	2,627,955	4,614,173	4,614,123	4,536,707	4,536,707	
Schools	74.7%	35,663,598	47,805,413	46,759,946	47,919,207	47,919,207	
Total Education	81.8%	38,291,553	52,419,586	51,374,069	52,455,913	52,455,913	
Library	0.4%	516,945	291,219	291,219	267,424	267,424	
Parks	2.0%	1,216,907	1,272,308	1,272,288	1,286,679	1,286,679	
Total Culture & Rec.	2.4%	1,733,852	1,563,527	1,563,506	1,554,103	1,554,103	
Technology	1.5%	424,632	424,309	424,284	933,620	933,620	
General Services	0.9%	546,429	549,322	546,882	592,599	592,599	
Administration/Other	5.3%	3,144,522	3,139,786	3,116,614	3,396,963	3,396,963	
Total Admin./Other	7.7%	4,115,583	4,113,417	4,087,781	4,923,183	4,923,183	
Total	100%	52,280,331	63,276,059	62,195,748	<u>64,159,936</u>	64,159,936	

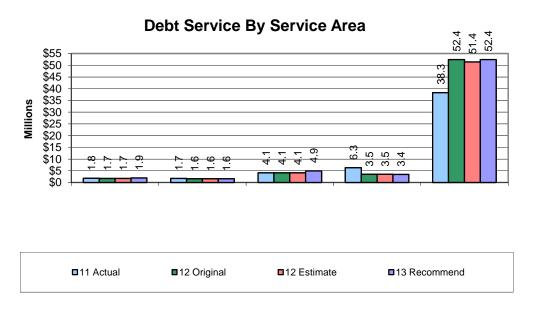
	FY 09-10 Prior Year <u>Actual</u>	FY 10 Current <u>Original</u>			FY 11-12 Continuation Recommend	<u>Adopted</u>
Debt by Issuance						
1999 Refunding Bonds	3,185,520	-	-	_	-	
2001 PI 2/3rds	130,938	-	-	-	-	
2002A Public Improvement	381,500	365,750	365,750	-	-	
2002B Public Improvement	1,853,000	1,776,500	1,776,500	-	-	
2003B Pub. Improve. Sch/FTCC	3,992,000	3,161,000	3,161,000	3,016,000	3,016,000	
2003A 2/3rds Bonds	63,000	53,813	53,813	51,938	51,938	
2003A Refunding	849,919	411,232	411,232	392,032	392,032	
2003B Refunding	810,825	768,475	768,475	609,913	609,913	
2004 Refunding	3,130,700	8,405,850	8,405,850	8,029,475	8,029,475	
2004 Schools VRDB	1,246,735	1,707,900	1,217,000	1,650,768	1,650,768	
2006 School Bonds	2,467,000	1,219,500	1,219,500	1,204,500	1,204,500	
2006 PI 2/3rds Bonds	1,233,946	567,113	567,113	560,113	560,113	
2007A Schools	1,931,750	1,692,750	1,695,193	1,658,750	1,658,750	
2007B Schools VRDB	1,072,875	1,609,000	1,052,000	1,549,100	1,549,100	
2007 Community College Bonds	755,250	653,250	653,250	641,250	641,250	
2008 School Bonds	5,660,531	5,581,032	5,581,032	5,494,907	5,494,907	
2008 2/3rds Bonds	783,594	773,094	773,094	762,594	762,594	
2008 Refunding Bonds	3,373,700	4,094,575	4,094,575	5,071,900	5,071,900	
2009 Educational Facilities Bonds	1,467,500	3,117,500	3,117,500	3,068,000	3,068,000	
2009 Refunding	1,823,825	1,938,825	1,938,825	3,980,375	3,980,375	
2010D QSCBs	764,332	1,316,554	1,316,554	1,316,554	1,316,554	
2010B GO P/I	983,142	6,268,450	6,268,450	6,085,450	6,085,450	
2010C BABs	2,232,410	3,845,300	3,845,300	3,845,300	3,845,300	
2010A Public Improvement 2/3rds	260,057	1,870,813	1,870,813	1,828,063	1,828,063	
2010E Refunding	1,157,129	2,013,600	2,013,600	2,013,600	2,013,600	
2012 Public Improvement 2/3rds	-	-	-	417,375	417,375	
2012 Educational Facilities	- 407 F60	-	-	112,500	112,500	
2006 Installment Purch (Equip)	427,569	- 177.075	- 177.075	-	-	
2007 Installment Purch (Equip)	177,074 62,224	177,075	177,075	62.225	62,225	
2008 Installment Purch (Equip)	166,546	62,225 166,548	62,225 166,548	62,225 166,547	166,547	
2009 Installment Purch (Equip)	100,540	100,540	100,540	579,565	579,565	
2011 Installment Purch (Equip)	010 760	024.269	021 041	27,820		
1998 COPS 2001 COPS	918,768 2,296,700	921,268 2,300,250	921,041 2,300,250	2,301,000	27,820 2,301,000	
2002 COPS	1,514,172	1,539,500	1,505,000	1,493,744	1,493,744	
2002 COPS (Dec)	424,213	422,107	422,107	426,707	426,707	
2005 Refunding COPS	2,005,563	2,013,022	2,012,895	2,672,183	2,672,183	
2005 School COPS	1,112,513	1,092,188	1,092,188	1,067,188	1,067,188	
2009 LOBS-Phillips Building	1,563,813	1,370,000	1,370,000	1,347,500	1,347,500	
2012 LOBS-Phillips Building	-	-	-	655,000	655,000	
2012 LODO 1 minpo banding				000,000	000,000	
Total Expenditures	<u>52,280,331</u>	<u>63,276,059</u>	62,195,748	<u>64,159,936</u>	<u>64,159,936</u>	
REVENUE	<u>10,995,058</u>	<u>11,687,171</u>	<u>11,205,140</u>	<u>10,978,835</u>	<u>10,978,835</u>	

Debt Service

The Commissioners goal is to limit long-term debt to a maximum of ten-percent of the total budget (including debt service), which is well below the legal limit shown on page 225. The Board of Commissioners adopted a debt policy in FY 2012 limiting long-term debt to 15% of total annually appropriated funds net of applicable revenue. The chart below compares committed, proposed, and total projected long-term debt service to projected budgets for Fiscal Years 2013 through 2022. Decisions related to funding of new projects are considered within this framework of debt limitation. The "Proposed and Committed" is the debt service from all current outstanding debt service and proposed debt service for future capital projects.

Projected Long Term Debt Service





Note: Proposed debt is for Capital Improvement Projects from a working plan presented to the Board of Commissioners at their 2012 Planning Workshop and was modified subsequent to that meeting. The timing and cost of projects may change based on priorities of the Board and financing options used for major projects such as the Schools.

TOTAL DEBT OUTSTANDING Approved/Issued

Maturity Date	<u>Principal</u>	Interest	Fees*	<u>Total</u>
June 30,				
2013	39,108,894	23,559,479	80,000	62,748,372
2014	39,996,484	21,975,765	-	61,972,249
2015	37,394,170	20,385,859	-	57,780,029
2016	36,705,996	19,069,751	-	55,775,746
2017	35,655,000	17,510,863	-	53,165,863
2018	34,630,000	16,090,823	-	50,720,823
2019	34,855,000	14,578,700	-	49,433,700
2020	33,650,000	13,201,669	-	46,851,669
2021	33,815,000	11,733,855	-	45,548,855
2022	33,825,000	10,556,677	-	44,381,677
2023	34,010,000	9,181,481	-	43,191,481
2024	29,600,000	7,876,159	-	37,476,159
2025	29,785,000	6,645,656	-	36,430,656
2026	28,850,000	5,415,873	-	34,265,873
2027	28,120,000	4,199,127	-	32,319,127
2028	26,750,000	3,045,148	-	29,795,148
2029	23,600,000	1,706,128	-	25,306,128
2030	9,625,000	495,983	-	10,120,983
TOTAL	569,975,543	207,228,995	80,000	777,284,538

^{*}Fees include fiscal agent, remarketing, and liquidity facility fees.

Note: This table does not include FY13 budgeted debt service for \$43,050,000 in bond issuances that will occur after the preliminary budget is presented. The debt service payment for these issuances in FY13 is \$1,407,375 and is included in the FY13 debt service budget.

LEGAL DEBT LIMIT AND AVAILABLE CAPACITY

Restrictions on the amount of debt a county may incur are imposed by statute as well as by the State Constitution. G.S. 159-55 provides that the net debt of a county may not exceed 8% of the appraised value of the property subject to taxation by the county. Forsyth County's total legal debt capacity, outstanding debt and remaining capacity for additional projects are shown below.

In FY 2012, the Board of Commissioners adopted an official debt policy limiting the total budget for long-term debt at 15% of total the annually appropriated budget. This policy of not exceeding 15% of the total annually appropriated budget for long-term debt limits future outstanding debt to a level much lower than the legal debt capacity.

Outstanding Debt		
Legal Debt Capacity	(Approved/Issued)	Unused Capacity
2,707,095,096	605,572,088	2,101,523,008