

**Forsyth County Board of Social Services Minutes
February 26, 2008**

Present: Claudette Weston, Dave Plyler, Joe Raymond, Brenda Evans, Gloria Woods, Wes Young (WS Journal), Rob Sanchez-Langston, Pat Read, Ava Smith-Pegues

The Call to Order was given by Claudette Weston, Vice Chair, at 8:30am.

Information

New staff introductions included Linda Alexander, Program Manager with Family and Children, Sharon Morton, Work First CIP, and Carol Cook, Family Assessor with Family and Children. There were no public comments.

Consent

The Minutes from the January Board meeting were approved on a motion by Dave Plyler, second by Walter Marshall. The Director reported compliance with all Board policy reports contained in the board materials. The Director and Board agreed to review benchmark priorities after completion of the county budget process.

Action

The Director discussed the County's Market-Based Pay Plan and highlighted that approximately 42 current staff in their positions more than 5 years are still being paid below market. This has effectively prohibited the recruiting of new staff at more competitive rate starting salaries. The board discussed the Director's 2 recommendations (in the board materials). Walter Marshall made a motion (seconded by Dave Plyler) to approve the recommendations and transmit them to the County Manager. The motion passed unanimously.

Strategic

The Director reported that recommendations about the agency's long term information technology needs re still being developed. Staff are also trying to arrange a visit to Mecklenburg County DSS to learn about their systems and any implications for our planning.

The Board gave approval to transmit the Director's memo regarding 2008 Budget Highlights to the County Commissioners which include a net reduction in total requested county dollars for the FY2008 – 2009 budget.

The meeting adjourned at 10:00am